

Consultant / trainer profile – Victoria Hall

Overview



Victoria is an employment lawyer, a CIPD-qualified HR professional, a practising coach and a non-executive director. She is also an author, speaker, trainer and coach in the field of human performance. And a former RAF Officer used to leading people in challenging situations. This unusual combination of skillsets gives her a unique ability to blend her expertise in employment law with organisational reality to achieve the desired results for individual and corporate clients.

Her outstanding communication skills, and her innate ability at converting complex legal problems into digestible and practical advice, make her a natural and most effective trainer in any environment – whether corporate or VCSE.

As a lawyer, Victoria supports individual clients in resolving employment issues, negotiates severance packages for senior executives, advises on settlement agreements, and undertakes complex discrimination and whistleblowing litigation.

As a trainer, she covers practical employment law and HR issues in the workplace, with workplace investigations training being something of a specialism.

Key areas of expertise

- Applied employment law
- Workplace investigations
- Managing and preventing burnout
- Anti-stigma advocacy
- Organisational change
- Elevating HR to Board level

Career highlights

- Volunteer Board member for the charity, Mind and other not for profit organisations
- Former Board Member, CMI Cymru (Chartered Management Institute)
- Former Member Fairness Inclusion and Respect Committee, Institution of Civil Engineers
- Founding and running her own legal practice
- Co-founding a partnership specialising in people-led organisational change

Qualifications, training and professional memberships

- Qualified Solicitor
- Level 7, Chartered Member, CIPD
- Level 5, Member, CMI
- Post-graduate Diploma in Law (Distinction)
- LLB (Hons) Law
- Lean Six Sigma Green Belt
- Agile Project Management
- RAF Officer (rtd)



Feedback

- 'Really positive, good energy and knowledgeable.'
- 'Knowledgeable and engaging.'
- 'Very helpful and informative.'
- 'Excellent presentation skills and knowledge.'
- 'Victoria was very knowledgeable, she is clearly an expert in the field and she maintained the group well.'