

# Leading out of lockdown – a return to work toolkit

A 60-minute webinar

#### **Overview**

The Coronavirus pandemic has fundamentally changed our approach to business and government requirements to ensure we keep ourselves and our workers safe means the post-Covid economy will be a very different place. Organisations need to be prepared with risk assessments ensuring their workplace is safe, as well as being aware of their duty of care to employees.

This interactive sixty-minute webinar aims to help business owners and managers navigate the health and safety as well as legal implications of the return from lockdown, ensuring they protect themselves and their employees for a safe and smooth return to the workplace.

# Learning objectives

This is an opportunity to ensure you are prepared for the return to the workplace and any health and safety requirements you need to put in place, as well as the wellbeing of your employees, including:

- Latest government guidance
- Legal obligations
- Workplace and employee risk assessments
- Deciding who returns, how and when

Above all, this is an opportunity to get all your questions answered.

## **Audience**

This programme is designed to be run as an in-house session for HR teams and line managers.

# **Special feature**

The programme can be tailored to each organisation's particular circumstances.

## **Expert trainer**

This programme was designed and is delivered by **Ruth George**, our lead trainer in this area. See her profile <u>here</u>.

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## **Webinar outline**

## 1 Welcome and introduction

- Context for the session
- Overall aim

# 2 Government guidance and legal obligations

- Following the 'Covid-19 Secure' guidelines
- Contractual and statutory duties
- Mental v physical health and wellbeing
- Safe systems of work and PPE

## 3 Managing risk

- Workplace safety audits
- Policies and procedures
- Communication and consultation
- Practical steps to reduce risk

## 4 Review and next steps

For a no-obligation discussion about running this session for your organisation on an in-house basis, just give us a call on 01582 463462.

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