

Right-sizing and restructuring post Covid-19

A 90-minute webinar

Overview

The world of work will never be the same again – the Coronavirus pandemic has fundamentally changed our approach to business and government requirements to ensure we keep ourselves and our workers safe means the post-Covid economy will be a very different place. As organisations grapple with what that means for them, how they should adapt and who should return to the workplace, they need to be aware of all the relevant employment law issues and the practical HR implications of any changes they may wish to make.

This interactive ninety-minute webinar aims to help HR professionals and senior managers through the key steps necessary to business recovery, so that they can restructure their organisations post Covid-19 whilst ensuring that plans are in line with employment law, practical and fair.

Learning objectives

This is a unique opportunity to ensure you are prepared for any right-sizing and restructuring plans you may need to put in place, including:

- How to build a business case for restructuring
- The communication and consultation process
- Managing consultation meetings
- Documenting changes
- Moving forwards and reintegrating the workforce

Audience

This programme is designed to be run as an in-house session for HR professionals and senior managers.

Special feature

The programme can be tailored to each organisation's particular circumstances.

Expert trainer

This programme was designed and is delivered by **Ruth George**, our lead trainer in this area. See her profile [here](#).

Webinar outline

1 Welcome and introduction

- Context for the session
- Overall aim

2 Building a business case

- Work ceasing or diminishing
- Lay-off and short-time working
- Evidencing the need for restructure/redundancies

3 Communication and consultation

- Communication, consultation, confirmation
- Identifying the pool of employees
- Holding at risk meetings
- Using selection criteria
- Documenting changes and serving notice

4 Moving forward

- Bedding in new structures
- Managing and motivating those that remain
- Communicate, communicate, communicate!

5 Review and next steps

For a no-obligation discussion about running this session for your organisation on an in-house basis, just give us a call on **01582 463462**.